

Schedule of Compensation of
SWAN VALLEY SCHOOL DIVISION
For the year ended December 31, 2025

INDEPENDENT AUDITOR'S REPORT ON BILL 57

TO THE CHAIRMAN AND TRUSTEES OF THE SWAN VALLEY SCHOOL DIVISION

Opinion

We have audited the schedule of compensation equal to or in excess of \$85,000 for individuals employed or affiliated with The Swan Valley School Division for the calendar year ended December 31, 2025.

In our opinion, the accompanying schedule for the year ended December 31, 2025 of the Organization is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the “**Auditors’ Responsibilities for the Audit of the Schedule**” section of our auditors’ report.

We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Organization to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Organization’s financial reporting process.

Auditors’ Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Swan River, Manitoba
June 12, 2026


Chartered Professional Accountants

SWAN VALLEY SCHOOL DIVISION

**SCHEDULE OF INDIVIDUALS WHO EARNED \$85,000 OR MORE
IN THE 2025 CALENDAR YEAR**

RE: BILL 57

<u>NAME</u>	<u>POSITION</u>	<u>REMUNERATION</u>
Kletka, Brad	Trans. Supervisor	108,840.67
Rausch, Brent	Sec. Treasurer	181,509.52
Jersak, Jason	Maint. Supervisor	108,231.75
Allan-Fuchs, Jennifer	Teacher	104,640.35
Sigurdson, Ashley	Psychologist	98,723.63
Ashcroft, Denise	Teacher	109,329.80
Ashcroft, Kristy	Teacher	107,459.38
Badowski, Tammy	Teacher	109,015.12
Beehler, Jocelyn	Principal	113,070.74
Behrmann, Kerrilynn	K-8 Counselor	103,733.12
Behrmann, Scott	Teacher	107,459.38
Bender, Jocelyn	K-8 Counselor	112,741.16
Bergen, Jessica	Teacher	106,948.81
Betcher, Joanne	Teacher	97,771.51
Blosa, Tara	Teacher	97,541.52
Bobick, Nicole	Teacher	104,047.80
Riddell, Lindsey	Teacher	101,870.86
Bowles, Pam	Teacher	116,408.90
Brown, Erin	Teacher	100,093.26
Buchanan, Melissa	Teacher	103,733.12
Clelland, Crystal	Teacher	97,541.52
Cowan, Susan	Teacher	98,069.04
Dahl, Kelsey	Teacher	103,733.12
Danyluk, Sarah	Teacher	103,686.41
Eisler, Jamie	Teacher	103,733.12
Ellingson, Cheryl	Teacher	96,785.07
Fleming, C. J. (Peter)	Teacher	103,733.12
Fullerton, Shannon	Teacher	109,015.12
Gattinger, Daniel	Teacher	85,622.01
Glen, Kirsten	Vice Principal	120,778.80
Goethe, Kari	Teacher	112,741.16
Fothergill, Charlene	Teacher	103,733.28
Grandfield, Cory	Principal	113,109.58
Grandfield, Theresa	Teacher	101,267.64
Hack, Patti	Stu. Serv. Coordinator	128,615.18
Henkelman, Derek	Teacher	97,541.52
Hodge, Brandon	Teacher	96,503.92
Eisner, Rachel	Teacher	103,859.68
Khadekin, Kenneth	Teacher	99,579.88
Kujanpaa, Marc	Principal	112,271.12

<u>NAME</u>	<u>POSITION</u>	<u>REMUNERATION</u>
Kujanpaa, Teresa	Teacher	101,829.16
Larson, Carol	Teacher	114,685.08
Leadbeater, Jennifer	Vice Principal	123,467.94
Maksymchuk, W. Ryan	Teacher	103,999.86
Maksymchuk, Tracy	Teacher	101,487.98
Mateika, Mark	Teacher	106,001.72
Miles, Chelsea	Teacher	107,459.38
Minish-Terleski, Britney	Teacher	87,885.83
McQueen, Susan	Teacher	112,164.05
Mullin, Kerri	Teacher	107,481.72
Munro, Lorna	Teacher	101,267.64
Mydynski-Arp, Jacquie	Principal	141,867.56
Carter, Kirsten	Teacher	98,069.04
Nokinsky, Jesse	Teacher	97,541.52
Harness, Kristen	Teacher	97,541.52
Pardoski, Dean	Teacher	101,267.64
Pardoski, Carrie	Teacher	104,292.74
Pierrepont, Corrie	Teacher	109,421.27
Rooks, Charlene	Teacher	107,561.17
Rooks, Hayden	Teacher	112,429.98
Hodgson, Erin	Teacher	110,985.33
Malkoske, Lynda	Teacher	97,541.52
Simpson, Jennifer	Teacher	104,476.37
Smith, Brenna	Principal	109,036.23
Smith, Janelle	Teacher	97,856.20
Smith, Trudy	Teacher	106,909.31
Stevenson, Sheldon	Teacher	101,267.64
Sutherland, Caitlyn	Principal	115,685.18
Sutherland, Tyler	Teacher	103,982.68
Ter Horst, Dana	Teacher	103,733.12
Turner, James	Teacher	109,015.12
Turton, Glenda	Teacher	103,733.12
Eisler, Suzanne	Teacher	107,459.38
Peterson, Kayla	Teacher	103,545.24
White, Lesley	Teacher	107,459.38
White, Michael	Teacher	103,733.12
Woitowicz, Leonard	Teacher	103,836.67
Woodward, Kris	Principal	118,994.70
Zamzow, Jennifer	Teacher	103,031.76
Zamzow, Marni	Teacher	107,459.38
Zaretsky-Denischuk, Tammy	Teacher	97,856.20
Slepicka, Brad	Teacher	92,865.76
Underwood, David	Teacher	107,808.08
Wintoniw, Johnny	Teacher	94,260.52
Tomlinson, Rob	Superintendent	176,005.85

9,111,351.35

SWAN VALLEY SCHOOL DIVISION

**SCHEDULE OF TRUSTEES REMUNERATION
IN THE 2025 CALENDAR YEAR**

RE: BILL 57

<u>NAME</u>	<u>POSITION</u>	<u>TOTAL TAXABLE REMUNERATION</u>
Mateika, Cam	Trustee	3,182.88
Burghart, Donna	Trustee	10,109.51
Fuchs, Andrew	Trustee	9,850.89
Highmoor, Kathy	Trustee	15,207.67
Mendel, T.	Trustee	8,259.39
Rooks, Vivian	Trustee	11,800.41
Wowchuk, Gary	Trustee	18,150.60
Zastre, Vanessa	Trustee	2,891.00
<hr/> Totals		79,452.35

NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with The Swan Valley School Division who received compensation and benefits equal to or in excess of \$85,000 for the year ended December 31, 2025. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.