

Schedule of Compensation of  
**SWAN VALLEY SCHOOL DIVISION**

For the year ended December 31, 2022

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## INDEPENDENT AUDITOR'S REPORT ON BILL 57

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### TO THE CHAIRMAN AND TRUSTEES OF THE SWAN VALLEY SCHOOL DIVISION

#### Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with The Swan Valley School Division for the calendar year ended December 31, 2022.

In our opinion, the accompanying schedule for the year ended December 31, 2022 of the Organization is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

#### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the “Auditors’ Responsibilities for the Audit of the Schedule” section of our auditors’ report.

We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter – Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Organization to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

#### Responsibilities of Management and those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Organization’s financial reporting process.

#### Auditors’ Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Swan River, Manitoba  
June 9, 2023

  
Chartered Professional Accountants

## **NOTE TO SCHEDULE**

### **Basis of accounting:**

The schedule lists employees or individuals affiliated with The Swan Valley School Division who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2022. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.

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Government Department	Government Department	<i>Education</i>
Employer Name	Employer Name	<i>Swan Valley School Division</i>
Reporting Schedule (Calendar or Fiscal)	Reporting Schedule (Calendar or Fiscal)	<i>Calendar</i>
Effective Date (DD-MM-YY)	Effective Date (DD-MM-YY)	<i>31-12-22</i>

First Name	Last Name	Job Title	Entity Department	Total Compensation
	Kletka, Brad	Transportation Supervisor		88,695.38
	Rausch, Brent	Secretary-Treasurer		162,769.32
	Staniland, Chris	Maintenance Supervisor		88,695.43
	Mateika, Cam	Superintendent/CEO		151,322.19
	Evashchenko, John	Mechanic		79,648.78
	Hiebert, Irvin	Mechanic		79,245.41
	Jersak, Jason	Electrician		77,452.01
	Allan-Fuchs, Jennife	Teacher		81,382.36
	Sigurdson, Ashley	Psychologist		96,502.66
	Ashcroft, Denise	Teacher		88,575.48
	Ashcroft, Kristy	Teacher		99,097.88
	Webster, Tammy	Teacher		100,261.64
	Badowski, Tammy	Teacher		100,261.00
	Baudin, Michelle	Teacher		89,893.15
	Bartley, Lisa	Teacher		100,629.04
	Behrmann, Kerrilynn	Social Worker		95,390.50
	Behrmann, Scott	Teacher		97,284.47
	Bender, Jocelyn	Teacher		104,687.18
	Bergin, Jessica	Teacher		81,198.99
	Betcher, Joanne	Teacher		89,851.97
	Blosha, Tara	Teacher		89,680.48
	Bobick, Nicole	Teacher		95,758.61
	Bowles, Pam	Teacher		107,640.11
	Brown, Erin	Teacher		80,190.32
	Buchanan, Melissa	Teacher		95,390.50
	Clelland, Crystal	Teacher		89,680.48
	Cowan, Susan	Teacher		90,220.78
	Dahl, Kelsey	Teacher		95,390.50
	Danyluk, Sarah	Teacher		83,133.60
	Eisler, Jamie	Teacher		85,868.83
	Ellingson, Cheryl	Teacher		89,244.24
	Fleming, C. J. (Pete)	Teacher		95,390.50
	Fullerton, Shannon	Teacher		95,390.50
	Gamache, Julie	Clinician		84,125.31
	Glen, Kirsten	Vice Principal		97,193.52

Goethe, Kari	Teacher	103,968.31
Fothergill, Charlene	Teacher	90,459.88
Grandfield, Cory	Principal	106,060.92
Grandfield, Theresa	Teacher	93,387.84
Hack, Patti	Student Achievement Coordinator	113,275.69
Henkelman, Derek	Teacher	91,530.38
Goodman, Christina	Teacher	83,133.60
Khadekin, Kenneth	Teacher	91,747.81
Kujanpaa, Marc	Principal/Teacher	100,189.65
Kujanpaa, Teresa	Teacher	93,902.60
Lacasse, Sebastien	Teacher	85,051.09
Lambert, Sandra	Teacher	102,306.08
Larson, Carol	Teacher	105,568.25
Leadbeater, Jennifer	Vice Principal/Teacher	113,981.30
Machan, Kyle	Teacher	82,983.77
Maksymchuk, W. Ry	Teacher	95,572.91
Maksymchuk, Tracy	Teacher	93,566.38
Markham, Jennifer	Teacher	90,688.73
Mateika, Mark	Teacher	97,843.50
Miles, Chelsea	Teacher	81,130.91
Mullin, Kerri	Teacher	99,097.88
Munro, Lorna	Teacher	93,387.84
Mydyski-Arp, Jacqu	Principal	130,585.79
Carter, Kirsten	Teacher	90,220.78
Shevernaha, Paula	Principal/Teacher	98,388.30
Atkinson, Lori	Teacher	89,621.21
Harness, Kristen	Teacher	89,680.48
Pardoski, Dean	Teacher	93,387.84
Pardoski, Carrie	Teacher	95,772.99
Pierrepoint, Corrie	Teacher	99,861.70
Rooks, Charlene	Teacher	99,097.88
Rooks, Hayden	Teacher	100,261.00
Sagert, Lana	Vice Principal/Teacher	110,650.09
Schaworski, Barry	Teacher	102,328.28
Hodgson, Erin	Teacher	99,097.88
Malkoske, Lynda	Teacher	89,680.48
Simpson, Jennifer	Teacher	95,829.79
Simpson, Mark	Principal/Teacher	104,098.39
Smith, Brenna	Teacher	97,054.31
Smith, Janelle	Teacher	90,048.61
Smith, Trudy	Teacher	99,135.80
Staniland, Tanya	Teacher	89,851.97
Stevenson, Sheldon	Teacher	93,387.84
Sutherland, Tyler	Teacher	91,084.52
Ter Horst, Dana	Teacher	95,390.50
Turner, James	Teacher	100,261.00
Turton, Glenda	Teacher	93,686.92

White, Lesley	Teacher	98,918.07
White, Michael	Teacher	86,543.08
Williams, Albert	Teacher	95,941.72
Woitowicz, Leonard	Teacher	95,390.50
Woodward, Kris	Principal	110,156.01
Zamzow, Jennifer	Teacher	89,680.48
Zamzow, Marni	Teacher	99,097.88
Zaretsky-Denischuk,	Teacher	88,988.20
Lavell, Eunice	Teacher	76,692.00
Underwood, David	Teacher	87,602.31
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		8,803,453.04

Government Department	Government Department	<i>Education</i>
Employer Name	Employer Name	<i>Swan Valley School Division</i>
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Effective Date (DD-MM-YY)	Effective Date (DD-MM-YY)	<i>31-12-22</i>

First Name	Last Name	Job Title	Entity Department	Total Compensation
	Burghart, Donna	Trustee		9,353.36
	Evans, Laurie	Trustee		6,541.00
	Fuchs, Andrew	Trustee		1,804.36
	Highmoor, Kathy	Trustee		10,820.36
	Mendel, T.	Trustee		1,741.36
	Riehl, Kelli	Trustee		6,793.00
	Rooks, Vivian	Trustee		8,597.36
	Schaffer, William	Trustee		8,655.20
	Wowchuk, Gary	Trustee		15,158.20
	Zastre, Vanessa	Trustee		1,363.36
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