

Board Minutes – December 1, 2025 (Unapproved)

Minutes of the special meeting of the Board of Trustees held in the Division Office Board Room on December 1, 2025, commencing at 7:00 p.m.

Treaty 4 Territory: Treaty and Land Acknowledgement – Board Chair Gary Wowchuk

The meeting we are having today is being held on the ancestral lands of the Cree, the Anihsinapek, and Nakota Nations. We recognize the history, language, and diverse cultures of First Nations. They walked and lived on this land and knew it to be the center of their lives and spirituality. We acknowledge that this land became the Homeland of the Red River Metis and are grateful for the contributions all Indigenous peoples have made to our communities.

We commit to actively learning about and supporting Indigenous communities and their rights, working towards reconciliation, and contributing to a more just and equitable future. We understand that this is an ongoing journey, and that harms and mistakes have been made, so we are eager to continue learning and growing with our Indigenous neighbors in the spirit of reconciliation, education, and collaboration. Today, these lands are shared by many diverse peoples from near and far who call it home, and we are all bound together by Treaty 4, which was signed on 15th September 1874 at Fort Qu'Appelle, Saskatchewan.

The following were present:

- | | |
|-----------------------------|---|
| Chair: | G. Wowchuk |
| Vice Chair: | K. Highmoor |
| Trustees: | A. Fuchs
V. Rooks
C. Mateika (Remote) |
| Superintendent: | R. Tomlinson |
| Secretary-Treasurer: | B. Rausch |
| Absent: | D. Burghart |

Resolutions:

- R1 V. Rooks, A. Fuchs:
THAT the Minutes of the special board meeting of November 10, 2025, be adopted. CARRIED

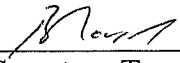
- R2 A. Fuchs, K. Highmoor:
THAT as per the Superintendent/CEO Report, 7.1.4, Experiences Canada – SVRSS, be received, and the participation in Experiences Canada, as outlined, be approved. CARRIED

- R3 K. Highmoor, A. Fuchs:
THAT as per item 8.2, the Report on Capital Disbursements be received, and the payment for Public City Architecture Certificate of Payment Number 26 to Ladel Construction Ltd., as outlined, be approved. CARRIED

Board Minutes – December 1, 2025 (Unapproved)

- R4 A. Fuchs, V. Rooks:
THAT as per the Report of the Secretary-Treasurer, 8.3, general cheques numbering 60141 to 60151 and cheques 3794 to 3823, 3829 to 3872 and 3910 to 3952, transfers (bank fees) and EFT's, which includes general and payroll in the amount of \$2,150,038.26, for the month ending September 30, 2025, be approved for payment. CARRIED
- R5 V. Rooks, A. Fuchs:
THAT as per the Report of the Secretary-Treasurer, 8.4, Bank Reconciliation amendment, be received, and the amendment to the months June, July and August 2025, be approved. CARRIED
- R6 K. Highmoor, V. Rooks:
THAT as per the Report of the Secretary-Treasurer, 8.5, general cheques numbering 60152 to 60242 and cheques 3824 to 3828, 3873 to 3897 and 3902 to 3909, transfers (bank fees) and EFT's, which includes general and payroll in the amount of \$2,617,529.81, for the month ending October 31, 2025, be approved for payment. CARRIED
- R7 Kathy Highmoor, V. Rooks:
THAT the Board move to In-Camera. CARRIED
- R8 V. Rooks, A. Fuchs:
THAT the Board move out of In-Camera. CARRIED
- R9 Kathy Highmoor, V. Rooks:
THAT the Staffing Report of the Superintendent/CEO, 7.2, and 16.2.1, be ratified. CARRIED
- R10 A. Fuchs, V. Rooks:
THAT the Personnel Report 16.2.5, be received, and the request for leave as outlined, be approved in accordance with Provincial and Federal legislation and regulations and the collective agreement. CARRIED
- R11 K. Highmoor, A. Fuchs:
THAT the Personnel Report 16.2.6, be received, and the request for leave as outlined, be approved in accordance with Provincial and Federal legislation and regulations and the collective agreement. CARRIED
- R12 V. Rooks, A. Fuchs:
THAT the Request for Unpaid Leave, 16.2.8, be received, and approved. CARRIED
- R13 K. Highmoor, A. Fuchs:
THAT we do now adjourn at 10:28 p.m. CARRIED

Chair


Secretary-Treasurer

These Minutes are available in alternate formats upon request.