

STAFF AWARDS AND RECOGNITION

The Division will provide service awards and recognition to employees for intervals of service with the Division, after 10 years of service and every 5 years thereafter and a retirement gift. Retirement awards and recognition awards will be presented at the annual recognition banquet for employees. Awards and categories to be as follows:

On Retirement (\$5 in Chamber Bucks per year of employment with SVSD)

Years of Service Awards (\$5 in Chamber Bucks per year of service to SVSD)

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|------------------------|-------|---------------|
| 1. 10 Years of Service | \$50 | Chamber Bucks |
| 2. 15 Years of Service | \$75 | Chamber Bucks |
| 3. 20 years of Service | \$100 | Chamber Bucks |
| 4. 25 years of Service | \$125 | Chamber Bucks |
| 5. 30 Years of Service | \$150 | Chamber Bucks |
| 6. 35 Years of Service | \$175 | Chamber Bucks |
| 7. 40 Years of Service | \$200 | Chamber Bucks |
| 8. 45 years of service | \$225 | Chamber Bucks |

For purposes of the awards of service, a year of service is defined as being employed for at least nine months during that year, as of June 30th, and may be accumulated whether full or part time.

For situations where an employee's service includes both teaching and nonteaching service with the Division, recognized service shall be based on total employee service with the Division.